

10. HOW WE OPERATE

Structure, governance and management

The Scout Association exists by authority of a Royal Charter, granted by King George V in 1912 and supplemented by further Charters granted by King George VI and Queen Elizabeth II. These charters give authority to the Bye Laws of the Association which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs. The rules are laid out in the Policy, Organisation and Rules of The Scout Association.

The report and accounts cover the activities directly controlled by The Scout Association Charity Numbers 306101 (England and Wales) and SC038437 (Scotland). The activities of the Scout Councils of Northern Ireland, Scotland and Wales together with Scout Counties, Areas, Regions (Scotland), Districts and Groups are not reflected in this report and accounts. These bodies are autonomous charities affiliated to The Scout Association which together form the Scout Movement in the United Kingdom.

The management of the business of the Association is vested in the Committee of the Council. The Committee comprises 12 Elected Members and three Elected Youth Representatives elected by the Council of The Scout Association at its Annual General Meeting and Ex-officio and Co-opted Members. The total number of Ex-officio and Co-opted Members does not exceed the total number of Elected Members. An induction training programme is provided for all new trustees. The Committee of the Council appoints chairmen and members of sub-Committees annually.

The Members of the Committee of the Council are the Trustees of The Scout Association. The management of the business of the Association is vested in the Committee. The Committee is responsible for policy making but delegates some operational decisions to its Executive and sub-Committees (Operations, Finance, General Purposes and Headquarters Appointments), which may also recommend policies for the consideration of the Committee.

The Committee of the Council met five times during the period under review. Its Executive and sub-Committees met quarterly. The Committee maintains, and keeps under regular review, a business risk management record which identifies potential risks to the key functions of the Association.

Following a review of The Scout Association's national governance, the Council of The Scout Association adopted new Bye Laws in September 2008. These were approved by the Privy Council in April 2009. From September 2009 onwards, the Committee of the Council will be restructured and renamed the Board of Trustees. The transition arrangements to the new structure will be complete following the annual general meeting in 2011.

Committee, structure and membership

FOUNDER

Robert Baden-Powell, OM
First Baron Baden-Powell of Gilwell

PATRON

Her Majesty The Queen

PRESIDENT

His Royal Highness, The Duke of Kent, KG,
GCMG, GCVO

VICE PRESIDENTS

The Rt. Hon. The Earl of Airlie, KT, GCVO, PC
The Lord Baden-Powell

John Beresford, CBE
Sir William Gladstone, KG, Bt, JP
Lt. Col. Bill Hall, OBE, TD, DL
Sir Garth Morrison, CBE, Lord Lieutenant of East Lothian
George Purdy, CBE
Major-General Michael Walsh, CB, CBE, DSO, DL

CHIEF SCOUT

Peter Duncan [to July 2009]
Bear Grylls [from July 2009]

DEPUTY CHIEF SCOUT

Peter Nicol [extended to September 2009]

THE COMMITTEE OF THE COUNCIL

Trustees

John Asplin, Chief Commissioner of England (North) [to June 2009] (67%)⁵
James Boyle (100%)^{3,4}
Wayne Bulpitt, Chief Commissioner of England (South) [to March 2009] (80%)⁵
Wayne Bulpitt, UK Chief Commissioner [from March 2009] (n/a)^{1,4,5}
John Capper, Treasurer (33%)^{1,2}
Peter Duncan, Chief Scout [to July 2009] (67%)^{1,4}
Jill Gloster, Chief Commissioner of Wales (100%)⁵
Michael Gooderson (83%)¹
Graham Haddock (100%)⁵
Nigel Hailey, International Commissioner (83%)⁵
Richard Hames (100%)²
Philip Harnby (67%)²
Stuart Howells (83%)^{1,3}
Nicola Leadbetter [to September 2008] (0%)³
Neil Leatherland [to September 2008] (0%)⁵
Eleanor Lyall, MBE, Chief Commissioner of Scotland (83%)⁵
Christine Jones (83%)⁵
Wilfred Mulryne, OBE, Chief Commissioner of Northern Ireland (0%)⁵
Peter Nicol, Deputy Chief Scout [Co-opted Member] [to July 2009] (100%)^{1,4,5}
Peter Oliver [from September 2008] (80%)³
Philip Power (83%)^{2,4}
Rachel Ruddock [from September 2008] (100%)⁵
Roger Sands (100%)³
John Simmons [to September 2008] (100%)⁵
Kenneth Thomson [to September 2008] (100%)²
Derek Twine, CBE, Chief Executive (100%)^{1,4}
Daniel Wood (100%)^{1,5}
Richard Woolsey (100%)^{1,2}

Right of Attendance (non-voting)

County, Area and Regional (Scotland) Commissioners

Invited to Attend (non-voting)

The Chief Guide, Girlguiding UK
Gary Davis, Director of Finance^{1,2}
John Palmer, Director of Marketing and Communications [to October 2008]^{1,3}
Stephen Peck, Director of Programme and Development^{1,5}
Gail Scott-Spicer, Director of Marketing and Communications [from January 2009]^{1,3}
David Shelmerdine, The Secretary^{1,3}

The Trustees above were also members of the following sub-Committees:

- 1 = Executive Committee Member
- 2 = Finance sub-Committee Member
- 3 = General Purposes sub-Committee Member
- 4 = Headquarters Appointment sub-Committee Member
- 5 = Operations sub-Committee Member

In addition, each of the sub-Committees has non-trustee members invited for their specialist skills.

The percentages indicate the number of Committee of the Council meetings attended.