



# TRAINING ADVISER: FIVE GREAT REASONS TO TAKE ON THE ROLE

The role of Training Adviser is relatively new, created in 2004 with the launch of the Adult Training Scheme, writes **Melissa Green**

A recent research project, aiming to identify best practice models for supporting Local Training Managers (LTMs) and Training Advisers (TAs), reveals what the role is like from their point of view. As with any role there are challenges, and the findings show what these are. It has also helped to identify some of the actions that need to follow.

It was encouraging, however, to find that the role of Training Adviser is being enjoyed by many different types of people for many different reasons. Here are the top five:

## 1. Flexibility

The Training Adviser role can be as large or small as you like. You can choose how many learners you are able to support; this may be as few as one at a time. This flexibility makes it possible to have other roles in Scouting. There is also flexibility in the time you give; rather than a weekly commitment, you support your learner as and when needed, at a convenient time and place for you both.

Increasingly, adults are wishing to take on a role that offers them flexibility in the way they volunteer.

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>> page 49 **2. Training**

Training Advisers undertake Module 25, *Assessing Learning*. This training can be given through a course in one day or over two evenings; alternatively, it is available as a workbook. It provides you with all you need to know and gives you all the skills necessary to take on the role. Training Advisers have found that, once in the role, they continue to learn from one another. The local network of Training Advisers can therefore offer great support.

All of the tools they require are provided from the start and ongoing support means that they are not alone.

**3. It's good to help**

Training Advisers have found that they are in a position to help a young person new to Scouting. They provide the opportunity to talk openly with someone who is often outside their Scout Group or team, about a variety of aspects around Scouting. The Training Adviser, through their role, values what adults are bringing to Scouting, recognises their prior learning and experience, and helps them thrive.

Training Advisers say that they gain a great sense of satisfaction in helping learners through their training.

**4. Friendship**

Training Advisers have found that, through their role of supporting, developing and encouraging learners, they gain more friends in Scouting. To someone who is new to the Movement, this friendship can be of great value. Many adults stay in Scouting because of the attachments they form with others.

The friendships Scouting helps foster will always continue to be a major reason why thousands of adults continue to enjoy being involved.

**5. Encouragement**

Adults new to Scouting are full of enthusiasm and ideas, and bring a fresh approach. Training Advisers say they are encouraged by the learner's enthusiasm and enjoy having the opportunity to share ideas and experiences.

Do you enjoy meeting and helping people? Are you passionate about seeing good-quality Scouting? Could you be the support an adult new to Scouting is looking for? You have read five great reasons why people enjoy being a Training Adviser – perhaps it is time for you to experience it yourself.

The role of Training Adviser is being enjoyed by many different types of people for many different reasons.

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- For further
- information on
- the role, contact
- your County/Area
- Training Manager
- or call the Scout
- Information
- Centre on
- 0845 300 1818

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